

Station 1: PHST 2023 R1 - Renal - Clinical scenario + ethical scenario + communication mark

Clinical Scenario: Score

Clinical: Please write objective and constructive comments which support your score. Refer to the positive/negative indicators in the question, and calibration notes, to direct comments:	5. EXCELLENT (highly performing trainee)	5. EXCELLENT (highly performing trainee)
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Comments: "Panellist1: Excellent systematic approach. Careful consideration of differentials including uraemic encephalopathy. Careful consideration of need for acute dialysis. Prioritises patient safety. Appropriate management of relatives." "Panellist2: Cover all areas very succinctly, put patient first at all times, new when to ask for help"

Clinical Scenario: Identify Any Areas That The Candidate Could Focus On For Future Improvement

Comments: "Panellist1: Remember to involve renal consultant earlier."

Ethical Scenario: Score

Ethical: Please write objective and constructive comments which support your score. Refer to the positive/negative indicators in the question, and calibration notes, to direct comments:	5. EXCELLENT (highly performing trainee)	5. EXCELLENT (highly performing trainee)
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Comments: "Panellist1: Clear considered approach to relatives and patient. Considers which treatments are likely to be feasible and likelihood of efficacy/futility." "Panellist2: Excellent, clear understanding of ethical and legal issues. Puts patient first. Good explanation of how to help family come to terms with situation"

Ethical Scenario: Identify Any Areas That The Candidate Could Focus On For Future Improvement

Comments: "Panellist1: Discussion around Anticipatory Care plan"

Communication Mark: Score

Communication: Please write objective and constructive comments which support your score. Refer to the positive/negative indicators in the question to direct comments:	5. EXCELLENT (highly performing trainee)	5. EXCELLENT (highly performing trainee)
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Comments: "Panellist2: Very clear and professional"

Communication Mark: Identify Any Areas That The Candidate Could Focus On For Future Improvement

Patient Safety/Professionalism/Probity Concerns

Please indicate if you have patient safety concerns, issues with professionalism or probity concerns to be discussed at wash up:

Aggregate Score 30/30

Station 2: PHST 2023 R1 - Renal - Medical registrar suitability + suitability & commitment

Medical Registrar Suitability: Score

Medical registrar suitability: Please write objective and constructive comments which support your score. Refer to the positive/negative indicators in the question, and calibration notes, to direct comments:	5. EXCELLENT (highly performing trainee)	5. EXCELLENT (highly performing trainee)
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*Comments: "Panellist1: Experience as medical SpR during IMT3. Aware of responsibilities of role, has gained skills in managing juniors, matching roles to individual strengths. Gave example of time when she was referred an unwell patient in resus while a patient on the ward was unwell with an UGIB. Assessed relative risks for each patient and prioritised accordingly, asked senior SHO to assess more stable patient. Risks: multiple unwell patients, need to multitask, pressure on beds leading to unsafe discharge plans." "Panellist2: * Experience - Described local system and its nuances. Importance on handover. Knowing the team well (including the nursing staff). Describes role in a thoughtful, reflective way - clinical, managerial etc. * Positive things from role - relishes the responsibility. Has developed in team mgmt as described above. * Good example of competing priorities which even involved a renal presentation! Described very neatly the balance of risk/delegation/use of team skills * Managing risks - putting patient first despite pressures from others. * Struggling team member - find out why; support individual; alter role/offer period of shadowing."*

Medical Registrar Suitability: Identify Any Areas That The Candidate Could Focus On For Future Improvement

Comments: "Panellist1: RCP Acute Care toolkit lists common governance issues in acute medicine" "Panellist2: Excellent responses - no concern about suitability for medical registrar role"

Suitability And Commitment: Score

Suitability and Commitment: Please write objective and constructive comments which support your score. Refer to the positive/negative indicators in the question to direct comments:	4. GOOD (the candidate is of above average ability)	4. GOOD (the candidate is of above average ability)
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Comments: "Panellist1: Experience in renal medicine in both FY2 and IMT. Experience of procedures, has sought out renal projects and QIPs. Aware of ageing/frail population and challenge of slot shortages. Interest in transplant medicine as future career path." "Panellist2: Reasons for applying - generalism vs specialism. Preparing for application - academic experience (although this was outside neph). Less detail on preparation for neph career specifically."

Suitability And Commitment: Identify Any Areas That The Candidate Could Focus On For Future Improvement

Comments: "Panellist2: No concerns Lots of exposure to renal medicine consistent with employment history. Could have been stronger on specific preparation for application."

Patient Safety/Professionalism/Probity Concerns

Please indicate if you have patient safety concerns, issues with professionalism or probity concerns to be discussed at wash up:

Aggregate Score 18/20